

CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

26 NOVEMBER 2013

Chairman: * Councillor Susan Hall

Councillors: * Margaret Davine * Barry Macleod-Cullinane
* Thaya Idaikkadar * David Perry

* Denotes Member present

42. Declarations of Interest

RESOLVED: To note that there were no declarations of interests made by Members.

43. Exclusion of Press and Public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item(s) for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
3.	Consideration of Severance Payments of £100,000 or Greater	Information under paragraph 3 (contains information relating to the financial or business affairs of any particular person (including the authority holding that information)).

RESOLVED ITEMS

44. Consideration of Severance Payments of £100,000 or Greater

Members received a confidential report of the Divisional Director of Human Resources, Development and Shared Services which sought approval for severance payments where the amount concerned was £100,000 or greater.

The Divisional Director tabled Table 1 to the report which detailed those employees entitled to receive severance payments totalling £100,000 on termination of their employment. He apologised for the lateness of the report and explained that the delay had been due to including as many potential cases for Members consideration as possible. He advised that the payments were contractual entitlements.

Members agreed to consider the report and asked a number of questions and sought clarification on a number of issues.

RESOLVED: That the payment of the contractual and statutory payments to the employees who it was proposed would be made redundant following the re-structures detailed in the Divisional Director's report be approved.

(Note: The meeting, having commenced at 7.02 pm, closed at 7.16 pm).

(Signed) COUNCILLOR SUSAN HALL
Chairman